



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Regular Board Meeting  
Monday, April 17, 2023, 7:02 pm - 9:43 pm  
9374 Olde Eight Road  
Northfield, Ohio 44067

### In Attendance

Amy Vajdich; Chad Lahmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### A. PRESIDENT'S REPORT

1. Roll Call

2. Approval of Agenda

Resolution 2023-4-17-60

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Communications

Kris Cottrell: Ledgeview Grade 2 Student Presentations. Ledgeview students then will lead the Pledge of Allegiance.

Louise Teringo: CVCC State Qualifiers

Bryan Seward: Nordonia Middle School Science Olympiad State Qualifiers

Chad Lahmer: Nordonia Hills Schools Scholarship Granting Organization

4. Open Forum

No participants

5. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

Athletic Council Liaison

#### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Overnight/Extended Student Trip

—Nordonia High School Foreign Language students to France and Italy from March 20 to March 30, 2025.

Transportation by major carrier from Cleveland-Hopkins Airport. Cost is \$4,300 per student with no cost to the district.

—Disney World Workshop/Performance in Orlando, Florida, from March 28, 2024 to April 1, 2024 for Nordonia High School choir students. Transportation by major airline. Cost is approximately between \$1,700-\$2,000 per student depending on flight costs. \*Note - revised form attached due to name change of company to Kauffman Travel Services. Previously approved at the February 21, 2023 board meeting.

Accept Donation

—Silgan Dispensing donation of a tree to the Nordonia Hills City Schools to celebrate Earth Day, 2023 with an approximate cost of \$180.00.

—Josten's donation of Canon R7 Mirrorless camera and lens adapter, extra battery and memory card to the Nordonia High School yearbook program, with an approximate value of \$2,200.

—Jason and Cheryl Roberts for their donation of one AED device for the district with a total cost of \$1,625.

Approve Student Handbooks for the 2023-24 School Year

Resolution 2023-4-17-61

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Adopt Revised 2023-24 School Calendar

Resolution 2023-4-17-62

Move: Chad Lahmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Roof Replacement Project Agreement with Worner Roofing Company at Nordonia Middle School

Resolution 2023-4-17-63

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Roof Replacement Project Agreement with Worner Roofing Company at Northfield Elementary School

Resolution 2023-4-17-64

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Roof Replacement Project Agreement with TeamCraft Roofing, Inc. at Northfield Elementary School

Resolution 2023-4-17-65

Move: Chad Lahmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Roof Replacement Project Agreement with TeamCraft Roofing, Inc. at Rushwood Elementary School

Resolution 2023-4-17-66

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Pay to Participate Fees for Extra/Co-Curricular Activities for the 2023-2024 School Year

Students who qualify for free lunch program will pay 50% of the fee charge.  
Students who qualify for reduced lunch program will be 75% of the fee charge.

NHS Athletics - \$280

Middle School Athletics - \$140

Lee Eaton Band - \$18

Lee Eaton Choir - \$18

Grade 7-8 Choir Half Year - \$24

Grade 7-8 Choir Full Year - \$48

Grade 7-8 Band - \$78

Grade 7 Jazz Band Half Year - \$35

Grade 7 Jazz Band Full Year - \$69

Grade 8 Jazz Band Half Year - \$35

Grade 8 Jazz Band Full Year - \$69

Resolution 2023-4-17-67

Move: Chad Lahmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

8. Approve Student Academic Consumable Fees for Nordon High School for the 2023-24 school year

Resolution 2023-4-17-68

Move: Chad Lahmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

9. Approve Contracts with Summit Education Service Center for 2023-24

Resolution 2023-4-17-69

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve School Building Lease Agreement with Summit Educational Service Center for 2023-24

Resolution 2023-4-17-70

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve Textbook for existing chemistry course for the 2023-24 school year:

Chemistry-An Atom Focused Approach by Gilbert, Kirss, Bretz, and Foster

Resolution 2023-4-17-71

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

12. Approve Contract with Lora Hoffstetter and Counseling Associates, LLC effective for the 2023-24 and 2024-25 school year

Resolution 2023-4-17-72

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

13. Approve Contract with Lora Hoffstetter and Counseling Associates, LLC effective for the 2023-24 and 2024-25 school year

Resolution 2023-4-17-73

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

14. Approve Lease Agreement with HP Integrated Financial Solutions

Resolution 2023-4-17-74

Move: Chad Lahmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

15. Approve Purchase Service Contracts:

Brandy Kay Riha\_HS  
Brandy Kay Riha\_MS  
Rebecca Chen

Resolution 2023-4-17-75

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

16. Approve Personnel Items:

Resolution 2023-4-17-76

Move: Chad Lahmer Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Administrative:

i. Renewal of Supervisor Contract

—The following Supervisor contract is in effect 7/1/2023-6/30/2026

Laura Molnar, Assistant Treasurer

b. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment

David Testa, LV Art, Salary based on BA Step 1 on the Teachers Salary Schedule will be \$46,284, effective for the 2023-24 school year

iii. Long-Term Substitute



Jennifer Sklarek (subbing for Bethany Payne, LE Grade 5) effective 3/27/2023 - approx. 4/21/2023

iv. Home Instruction (Paid at the curriculum rate of \$30.86/hr.)

None

v. Extended Time

None

vi. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

— HS Long-term substitute, additional 1/2 hour for 504 meeting held on 3/9/2023

Martina Weems

—After-school Math Intervention, up to 6 hours each, effective 3/20/2023:

Julia Robey  
Erica Molnar

—After-school Math Intervention, up to 8 hours, effective 3/2/2023:

Scott Lawrence

—After-school Math Intervention, up to 4 hours each, effective 3/20/2023:

Marissa Rizzo  
Samantha Fales

—Curriculum Mapping during the 2023-2024 school year, up to 50 hours each, paid at the 2023-24 Curriculum Rate:

Laney Loze  
Holly Schroeter  
Allison Host  
Janis Roskoph  
Brenna Hayhurts  
Andrea Parks  
Lauren Greco  
Konni Stagliano  
Karen McMillan  
Sarah McComas  
Anne Iskra  
Madison Clark

—Plan and conduct Teacher professional development, effective 8/16/2023 - 8/15/2024, not to exceed 10 hours per week, paid at the 2023-24 Curriculum Rate:

Angela Wojtecki

—Conduct curriculum mapping, not to exceed 40 hours:

Erin Tong

—Conduct curriculum mapping, not to exceed 96 hours:

Patrick Riley

—Conduct Curriculum mapping, not to exceed 32 hours:

Avni Uppal

—Virtual Calculus training, July, 2023, not to exceed 12 hours:

Stacy Cravener

—AP Statistics, not to exceed 37.5 hours:

Elizabeth Buss

—Participation in building leadership team meetings during the 2022-23 school year, effective 8/22/2022, not to exceed 15 hours:

Danielle Miller

—Plan and assist new gifted student transitions over the summer of 2023, up to 20 hours:

Alice Bender

—Plan and conduct Nordonia's Knights of the Tech Table Program in the 2023-24 school year, not to exceed 65 hours per person, paid at the 2023-24 Curriculum Rate:

Angela Wojtecki  
Jason Witschey  
Kelly Nyzen

vii. Supplementals (based on BA/0-\$44,080)

*HS Non-Athletic:*

School Counselor, Extended time, Staci Ross, 11.5 days\*

School Counselor, Extended Time, Nicole Seward, 11.5 days\*

\*Correction

c. Classified:

i. Resignation/Retirement

David Foust, HS Buildings/Grounds Monitor, resignation effective end of the 2022-23 school year

Gail Foust, HS Building Interventionist, resignation effective end of the 2022-23 school year

Cindy Handzo, MS Custodian, retirement effective May 2, 2023

Lori May, RW Media Resource, resignation effective at the end of the 2022-23 school year.

ii. Probationary Period

Effective 4/13/2023, Aiden Rutter, LV Custodian, 8.0 hours per day, is not recommended for permanent employment status.

iii. Leave of Absence

None

iv. Return from Leave of Absence

Amy Dudycz, HS Paraprofessional, effective April 24, 2023

v. New Assignment

None

vi. Change of Assignment

Deanna Bendlak, from MS Food Service Worker 3.0 hours per day to MS Food Service Manager, 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 4, \$21.20/hr.

vii. Substitute

None

17. Approve Re-Employment of Certified Staff  
(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2023-24 SCHOOL YEAR

Mary Bednar  
Kalli Butler  
Mary Carlo  
Steven Chamas  
Madison Clark  
Kyle Cohen  
Kathleen Dombroski  
Kelsey Dominick  
Kristin Fejedelem  
Kyle Fenn  
Stephanie Fox  
Lauren Greco  
Sara Grigger  
Suzanne Harris  
Raymond Jones  
Christina Lantz  
Amanda Lefeld  
Daniel Lieberth  
Andrea Maldonado  
Brenna McGrath  
Danielle Miller  
Andrea Mock  
Donovan Nichols  
Jacklyn Oleksy  
Andrea Parks  
Olivia Potash  
Patrick Riley  
Marissa Rizzo  
Devon Sanders  
Sean Sandvick  
Lori Snider  
Tyler Stern  
Mary Tatton  
Rebecca Taylor  
Avni Uppal  
Eric Vasquez  
Sara Wasco  
Diara Washington  
Danielle Westbrook  
Joseph Zeffer

Resolution 2023-4-17-77

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

18. Approve New Contracts for the 2023-24 School Year  
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2023-24 SCHOOL YEAR

Rebecca Budziak  
Kaitlyn Eriksen  
Elise Finkell  
Jennifer Larcey  
Laney Loze

Andrea Maurice  
Erica Molnar  
Rachel Pearce  
Jody Radcliffe  
Julia Robey  
Charles Wasco  
Adam Wiskofske

Resolution 2023-4-17-78

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

19. Approve Non-Renewal of Staff (Effective at the end of the 2022-23 School Year)

CERTIFIED HOME INSTRUCTION TUTORS:

Stephanie York  
Kristin Ackerman  
Sarah Felker  
Patricia Carlini  
Katie Matuska  
Jacklyn Oleksy

CERTIFIED LONG-TERM SUBSTITUTES:

Taylor Behringer  
Margaret Schneider  
Jennifer Sklarek  
Cynthia Krolkowski  
Tiffany Goreposey  
Allison Chapple  
Martina Weems

CLASSIFIED SUBSTITUTES:

Christine Allen, Student Supervisor, Paraprofessional, Clerical, Food Service  
Melissa Barger, Paraprofessional, Clerical  
Joan Berger, Food Service  
Alyssa Campbell, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Letitia Carver-Wilkes, Paraprofessional  
Roseanne Cermak, Student Supervisor, Paraprofessional, Clerical, Special Needs  
Ann Cook, Special Needs  
Jennifer DeBrouse, Student Supervisor, Paraprofessional, Clerical, Food Service, Security  
Carol Dolejs, Student Supervisor, Paraprofessional, Food Service, Clerical, Security  
Regina Estergall, Student Supervisor, Paraprofessional, Food Service  
Karen Eszovics, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Tammy Garey, Student Supervisor, Paraprofessional, Food Service, Clerical  
Diana Gerhart, Clerical  
Bridgette Kelly, Student Supervisor, Paraprofessional, Clerical, Food Service  
Staci Jones, Clerical  
Carol Kuboff, Student Supervisor, Media Resource  
Stacey Markovitz, Student Supervisor, Paraprofessional  
Charles Metcalf, Student Supervisor, Special Needs, Security  
Linda Mika, Food Service  
Julia Moran, Student Supervisor, Paraprofessional, Clerical  
Iva Roznik, Food Service, Clerical  
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical  
Christiane Siewert, Clerical  
Jaime Swansegar, Food Service  
Melinda Varian, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Carolyn Victor, Food Service



Victoria Wright, Student Supervisor, Special Needs, Food Service  
Yvonne Zanko, Student Supervisor, Paraprofessional, Special Needs, Food Service

Resolution 2023-4-17-79

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - March 14, 2023

Special Board Meeting Minutes - March 20, 2023

Regular Board Meeting Minutes - March 20, 2023

Financial Statements - March, 2023

Resolution 2023-4-17-80

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fiscal Year 2022-2023 Appropriation Adjustments

Resolution 2023-4-17-81

Move: Chad Lahmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Fund Transfers

Resolution 2023-4-17-82

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. \$55,000.00 from General Fund (001-0000) to the HS Athletics Fund (300-9007) for annual support

b. \$5,000.00 from General Fund (001-0000) to the MS Athletics Fund (300-9006) for annual support

4. Approve Then and Now Certifications

Resolution 2023-4-17-83

Move: Chad Lahmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Local Government Services Contract for the June 30, 2023 annual financial statements

Resolution 2023-4-17-84

Move: Liz McKinley Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### D. EXECUTIVE SESSION

To discuss the employment of personnel

The Board went into Executive Session at 8:18 P.M. and returned to the public meeting at 9:43 P.M.

Resolution 2023-4-17-85

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

E. ADJOURNMENT

The next Regular meeting of the Board will be held on May 15, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 9:43 P.M. The President declared the motion passed.

Resolution 2023-4-17-86

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.